# Module One Short Paper: Team Building and Collaboration Proposal

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## Introduction

### Statement of Problem

The problem of International Gadgets is there is a lack of communication and a miscommunication within the teams. In many examples we have there is just a flat-out inability to understand what is being asked of them.

### Project Objective

The objective for this project is to increase the communication skills of those in leadership and skills of all other employees.

## Plan

### Recommendations

As an organization we need to have a learning team. This team will serve as the foundation to teach those in the organization how to communicate. We will start by teaching those in leadership how to properly communicate since every problem is a leadership problem. From then we will move towards the everyday employees and teach them how to effectively communicate as well. The goal of this team is to dive in and teach people how to be effective communicators.

Financial Information

One thing to perveance this part of the conversation with is that we care for our staff and want the best for all of them. With that said we would need a team of at least six people full time to help run this learning team. Each one of them with full salaries are benefits. I am suggesting the pay for these employees ranges from 60-80 thousand. On top of that we will need to purchase materials recommended by this team or help funding the creation of in-house materials that this team will create. I would budget around 100,000 for supplies for all of our 1,000+ employees.

### Expected Results

The expected result of this project is to create better communicators by teaching our employees how to communicate within the company. This is in hope to exterminate all miscommunication.

## Conclusion

Every problem is a leadership problem it is up to the leaders to actively try and make a change in their organization. I believe the way to make change is to have specific employees teach people how to speak and communicate effectively. This team/project will be setting the grounds for how to make a difference in our organization. If our company is lacking in communication, we should start by teaching our people how to communicate. The truth is that many of our communication problems come from people that just outright don’t understand what is being asked of them. We cannot blame people for not understanding if we are not teaching ourselves.

## References

*How to write a project proposal (with example)*. Indeed Career Guide. (n.d.). Retrieved January 3, 2022, from https://www.indeed.com/career-advice/career-development/how-to-write-a-project-proposal